



Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

27 May 2021

OFFICE MEMORANDUM
OM No. 043, s. 2021

TRAINING NEEDS ASSESSMENT ON GENDER AND DEVELOPMENT

To: OIC-Assistant Schools Division Superintendents
Division Chiefs
Sections Heads
Education Program Supervisors
Education Program Specialists
Public Schools District Supervisors
Division Office Personnel
All Others Concerned



In line with the **PCW-NEDA-DBM JC No. 2012-01** or the **Guidelines for the Preparation of Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women**, employees are required to regularly undertake orientations and capacity development on GAD to ensure clear understanding and appreciation on the said program.

The aforesaid guidelines requiring agencies to conduct orientations and capacity development are consistent with the issuance of **DepEd Order No. 32, s. 2017**, also known as Gender-Responsive Basic Education Policy, stating that DepEd personnel should be properly oriented and trained on the relevant topics related to GAD.

In ensuring the provision of relevant and needs-based trainings among employees, this Office through the Division GAD Focal Point System (GFPS) requests **all the Division Office personnel** to accomplish the online survey on the training needs on gender and development through tinyurl.com/GAD-TNA21.

DEPEDQUEZON-TM-SDS-04-010-004



"Creating Possibilities, Inspiring Innovations"
Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

The training needs information will be used in developing relevant learning activities for **Fiscal Year 2022**, and for informed decisions in gender and development programs.

Please be advised that **deadline** of accomplishing the online survey form is on **June 25, 2021**. For reference on the content of the survey form, please see Enclosure No. 1.

For wide dissemination and strict compliance.

ELIAS A. ALICAYA JR., EdD
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

hrd/imgd/05/27/2021

DEPEDQUEZON-TM-SDS-04-010-004



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

*Enclosure No. 1 to OM No. 043 s. 2021

TRAINING NEEDS ASSESSMENT ON GENDER AND DEVELOPMENT

This form shall be used to collect information regarding the training needs of all the Division Office personnel regarding the implementation of gender and development (GAD). The information which will be gathered through this form will serve as reference in the preparation and development of GAD Plan and Budget for FY 2022, containing all relevant learning activities in the Division.

* Required

Email *

Your email

DATA PRIVACY NOTICE

Pursuant to Data Privacy Act of 2012, the Department of Education – Division of Quezon recognizes the privacy and the security of your personal information. Please be informed, therefore, that by using this survey instrument, we may collect and store personal information about you. Rest assured that any information collected will be protected and will only be used for the said purpose of this survey. Should you have further questions, the Division GFPS members are ready to assist you. You may channel your concerns through quezonprov.gfps20@gmail.com. *

I Agree

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

DATA CONSENT FORM

I confirm that I have read and understand the purpose of this survey instrument. I also recognize that my participation in this survey is entirely voluntary and that I am free to withdraw at any time during the course of the survey without consequence. Further, I understand that any information resulting from this survey will strictly be treated confidential and solely be used for the stated purpose and that I may have opportunity to ask questions anytime. Hence, I agree to take part in this survey. *

I Agree

INTELLECTUAL PROPERTY NOTE

This survey instrument is a property of the DepEd-Division of Quezon which is lifted on various relevant sources on gender and development. Hence, no part of this instrument may be reproduced in whatever forms without prior written permission from the Division.

Next

SURVEY INSTRUMENT

General Guidelines:

This survey instrument aims to collect information regarding the training needs of Division Office employees in the implementation of gender and development program which will serve as reference in developing relevant learning activities for Fiscal Year 2022, and for informed decisions in gender and development programs.

Please accomplish this tool with utmost honesty.

NAME (FIRST NAME, MI, SURNAME) *

Your answer

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321

Email Address: quezon@depd.gov.ph

Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

SEX ASSIGNMENT AT BIRTH



Dropdown



1. MALE ×
2. FEMALE ×
3. INTERSEX (sexual anatomy is difficult to identify whether "male" nor "female") ×

PART I. PERSONAL INFORMATION

Description (optional)

1. Functional Division ^{*}
 1. Office of the Schools Division Superintendent (OSDS)
 2. Curriculum Implementation Division (CID)
 3. School Governance and Operations Division (SGOD)

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph



Registration Number
QAC/R63/0216



Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

2. Age *

1. 18 to 21 years old
2. 22 to 34 years old
3. 35 to 44 years old
4. 45 to 64 years old
5. 65 years old and older

3. Years in Service (DepEd) *

1. 0 to 5 years
2. 6 to 10 years
3. 11 to 15 years
4. 16 to 20 years
5. 21 to 25 years
6. 26 to 30 years
7. 31 to 35 years
8. 36 to 40 years

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"
Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

4. Highest Educational Attainment *

1. Elementary non-graduate
2. Elementary graduate
3. Highschool non-graduate
4. High school graduate
5. Short-cycle tertiary education/ diploma holder (2 to 3 years)
6. With units in baccalaureate degree
7. Baccalaureate degree graduate
8. With units in post-baccalaureate degree
9. Post-baccalaureate degree graduate (master's degree)
10. With units in doctoral degree
11. Doctoral degree graduate
12. Others

PART II. TRAINING NEEDS

Please assess your training needs by leveling your knowledge on the following given GAD topics. Consider the given continuum scale below as your reference in assessing your knowledge.

- 4 - Highly Knowledgeable (Has 76% - 100% knowledge on the given GAD topics)
- 3 - Moderately Knowledgeable (Has 51% - 75% knowledge on the given topics)
- 2 - Less Knowledgeable (Has 26% - 50% knowledge on the given GAD topics)
- 1 - Not Knowledgeable (Has 0% - 25% knowledge on the given GAD topics)

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"
Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
Email Address: quezon@deped.gov.ph
Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
 Region IV-A
 SCHOOLS DIVISION OF QUEZON PROVINCE

1. GAD Concepts *

4 - Highly Knowled... 3. Moderately Kno... 2 - Less Knowledg... 1 - Not Knowledge...

1.1. Differences bet...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.2. Gender and De...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.3. Gender Discri...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.4. Gender Analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.5. Gender Mainst...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.6. GAD Planning ...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.7. SOGIE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. GAD Policies and Mandates *

4 - Highly Knowledgeable 3. Moderately Knowledgeable 2 - Less Knowledgeable 1 - Not Knowledgeable

1.1. Convention on the Elimination of All Forms of Discrimination Against Women (UN CEDAW)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.2. Beijing Platform for Action (BPFA)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.3. Sustainable Development Goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.4. Republic Act 9710 (Magna Carta of Women)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1.5. Women's Edge Plan (2013 - 2016)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
 Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
 Email Address: quezon@deped.gov.ph
 Website: www.depedquezon.com.ph





Republic of the Philippines
Department of Education
 Region IV-A
 SCHOOLS DIVISION OF QUEZON PROVINCE

1.6. Joint Circular
 2012-01:
 Guidelines for the
 Preparation of
 Annual GAD
 Plans and
 Budgets, and
 Accomplishment
 Reports to
 Implement the
 Magna Carta of
 Women

1.7. Joint
 Memorandum
 Circular 2013-01:
 Guidelines on the
 Localization of
 the Magna Carta
 of Women

1.8. DepEd Order
 No. 32, s. 2017:
 Gender-
 Responsive Basic
 Education Policy

3. GAD Tools *

4 - Highly Knowledgeable 3. Moderately Knowledgeable 2 - Less Knowledgeable 1 - Not Knowledgeable

3.1. Harmonized
 Gender and
 Development
 (GAD)
 Guidelines

3.2. Enhanced
 Gender
 Mainstreaming
 Evaluation
 Framework
 (GMEF)

DEPEDQUEZON-TM-SDS-04-025-003



"Creating Possibilities, Inspiring Innovations"

Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
 Trunkline #: (042) 784-0366, (042) 784-0164, (042) 784-0391, (042) 784-0321
 Email Address: quezon@deped.gov.ph
 Website: www.depedquezon.com.ph

